

Tokyo, Japan, February, 1, 2016 – Teijin Limited has made the following personnel changes effective as of April 1, 2016.

New Position	Current Position	Name
Senior Executive Officer, Representative Director of the Board General Manager, Technology Center For Raw Materials and Polymers Division Director, Iwakuni Factory, Matsuyama Factory and Mihara Factory	Senior Executive Officer, Representative Director of the Board General Manager, Technology Center Director, Iwakuni Factory, Matsuyama Factory and Mihara Factory	Yo Goto
Senior Executive Officer, Member of the Board CFO General Manager, Accounting, Finance & Procurement Division	Executive Officer, Member of the Board CFO General Manager, Accounting, Finance & Procurement Division	Kazuhiro Yamamoto
Executive Officer, Member of the Board General Manager, Corporate Strategy Division For IT Healthcare Project	Corporate Officer, Member of the Board General Manager, Corporate Strategy Division For Raw Materials and Polymers Division, IT Healthcare Project	Yoshihisa Sonobe
Teijin Group Executive Officer President - Teijin Aramid B.V.	Teijin Group Corporate Officer President - Teijin Aramid B.V.	Gert W. Frederiks
Teijin Group Executive Officer General Manager, Electric Materials & Performance Polymer Products Business Group	Teijin Group Corporate Officer General Manager, Electric Materials & Performance Polymer Products Business Group General Manager, Resin & Plastic Processing Business Unit	Yasumichi Takesue
Teijin Group Corporate Officer Deputy General Manager, New Business Development Business Unit General Manager, Battery Materials Business Development Project	Teijin Group Corporate Officer General Manager, Battery Materials Business Development Project	Toshiya Koyama
Teijin Group Executive Staff Assistant to Chief Social Responsibility Officer	Teijin Group Corporate Officer Chief Social Responsibility Officer For Corporate Audit Department Director, Effective Utilization of Factories Project	Noriaki Endo
Teijin Group Corporate Officer Chief Social Responsibility Officer For Corporate Audit Department Director, Effective Utilization of Factories Project	Teijin Group Corporate Officer Deputy Chief Social Responsibility Officer (for Special Assignment)	Nobuyuki Takakura
Teijin Group Corporate Officer General Manager, Research & Development Division, Technology Center	Teijin Group Corporate Officer Deputy General Manager, Technology Center (for Intellectual property) General Manager, Intellectual Property Department Managers, IP Administration Group	Hiroyuki Umetani

New Position	Current Position	Name
Teijin Group Corporate Officer Director, Teijin Pharma Limited (Deputy General Manager, Pharmaceutical Business Unit General Manager, Pharmaceutical Sales Division)	Director, Teijin Pharma Limited (General Manager, Pharmaceutical Sales Division)	Ichiro Watanabe
Teijin Group Corporate Officer Deputy General Manager, Accounting, Finance & Procurement Division (for Accounting, Finance) General Manager, Accounting Department	Deputy General Manager, Accounting, Finance & Procurement Division (for Accounting, Finance) General Manager, Accounting Department	Yoshiki Kaieda
Teijin Group Corporate Officer General Manager, Carbon Fibers & Composites Business Unit President, Toho Tenax Co., Ltd.	Director, Toho Tenax Co., Ltd. (General Manager, Technology & Production Division) Assistant to General Manager, Carbon Fibers & Composites Business Unit Assistant to General Manager, Technology Center	Akio Nakaishi
Teijin Group Corporate Officer General Manager, Resin & Plastic Processing Business Unit	General Manager, Business Unit Planning & Control Division, Resin & Plastic Processing Business Unit	Eiji Ogawa
Teijin Group Corporate Officer General Manager, Legal Department	General Manager, Legal Department	Nobuyuki Nishitani
General Manager, Corporate Strategic Technology Department	Corporate Strategic Technology Department	Masaki Uenoyama
General Manager, Intellectual Property Department Managers, IP Administration Group	Intellectual Property Department Manager, IP Strategy Planning Group	Osamu Ushijima
Scheduled to retire	Teijin Group Executive Officer General Manager, Carbon Fibers & Composites Business Unit President, Toho Tenax Co., Ltd.	Takashi Yoshino
Scheduled to retire	Teijin Group Executive Officer General Manager, Research & Development Division, Technology Center General Manager, Corporate Strategic Technology Department	Kimihiko Satou

* The appointments for the directors of Group Companies shall be effective upon the approval of general meetings of shareholders and the board of directors meetings of each Company.

About the Teijin Group

Teijin (TSE: 3401) is a technology-driven global group offering advanced solutions in the areas of sustainable transportation, information and electronics, safety and protection, environment and energy, and healthcare. Its main fields of operation are high-performance fibers such as aramid, carbon fibers & composites, healthcare, films, resin & plastic processing, polyester fibers, products converting and IT. The group has some 150 companies and around 16,000 employees spread out over 20 countries worldwide. It posted consolidated sales of JPY786.2 billion (USD 6.6 billion) and total assets of JPY 823.7 billion (USD 6.9 billion) in the fiscal year ending March 31, 2015. Please visit www.teijin.com.

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