November 5, 2026

To Whom It May Concern

Company: Teijin Limited
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Notice on Recognition of Special Retirement Benefits

Teijin Limited (hereinafter, the "Company") hereby announces that special retirement benefits were recognized in the consolidated financial statements for the second quarter (July 1 to September 30, 2026) of the fiscal year ending March 2027, as detailed below.

1. Details

Based on the Teijin Group Medium-Term Management Plan 2026–2028, which was announced on May 11, 2026, the Company has implemented the Next Career Support Program (early retirement incentive program) as a company-wide cost reduction measure. As a result, we have recorded special retirement benefits of 7.0 billion yen. We will steadily move forward with structural reforms, including the said program, in order to improve the competitiveness of the entire organization.

2. Impact on financial performance

The impact of the above-described special retirement benefits on the Company's consolidated financial performance has been factored into the outlook for the consolidated financial results for the full fiscal year ending March 2027 (announced on August 4, 2026), and thus no changes have been made to the outlook.

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