

**Tokyo, Japan, February 4, 2026 – Teijin Limited has made the following personnel changes effective as of April 1, 2026.**

<b>New Position</b>	<b>Current Position</b>	<b>Name</b>
Executive Officer, Member of the Board Chief Technology Officer Group President of Aramid/Carbon Fibers/Composites Business	Corporate Officer, Member of the Board Chief Technology Officer	Yuji Nakahara
Teijin Group Executive Officer Group President of Healthcare Business General Manager, Healthcare Business Unit President, Teijin Pharma Limited	Teijin Group Executive Officer General Manager, Healthcare Business Unit President, Teijin Pharma Limited	Masaki Taneda
Teijin Group Executive Officer Chief Human Resources Officer	Teijin Group Executive Officer Chief Human Resources Officer/Chief Sustainability Officer	Fumiaki Sakurai
Mission Executive Assistant to President (Responsible for Special Projects) Member of the Board, TEIJIN FRONTIER CO., LTD. Chair the Board of Directors & Officer of Integration Preparation Office *The part regarding 'Chair the Board of Directors' will take effect after the Board meeting in March.	Teijin Group Executive Officer General Manager, Fibers & Products Converting Business Unit President and Chief Executive Officer, TEIJIN FRONTIER CO., LTD.	Yasunari Hirata
Mission Executive Assistant to President (Responsible for Special Projects)	Teijin Group Corporate Officer Chief Global Administration Officer	Tsutomu Igawa
Mission Executive Assistant to Chief Technology Officer	Teijin Group Corporate Officer General Manager, New Business Development Unit	Noriko Higuchi
Teijin Group Corporate Officer Group President of Resin & Plastic Processing/Battery Materials & Membrane Business General Manager, Resin & Plastic Processing Business Unit	Teijin Group Corporate Officer General Manager, Resin & Plastic Processing Business Unit	Junji Kitahama
Teijin Group Corporate Officer Chief Production, Engineering & Procurement Officer	Teijin Group Corporate Officer General Manager, Composites Business Unit General Manager, Teijin Composites Innovation Center	Ichiro Kitano
Teijin Group Executive Officer Group President of Fibers & Products Converting Business General Manager, Fibers & Products Converting Business Unit President and Chief Executive Officer, TEIJIN FRONTIER CO., LTD.	Executive Officer, Member of the Board, TEIJIN FRONTIER CO., LTD. General Manager, Industrial Textiles & Materials Division Group	Susumu Kamata
Teijin Group Corporate Officer Chief Sustainability Officer Corporate Secretary	Manager, Executive Secretariat	Miho Fujii
Assistant to Chief Financial Officer (Responsible for Accounting & Finance, Management Support Office)	Deputy General Manager, Chief Financial Officer	Naoki Hamashima

New Position	Current Position	Name
Mission Executive Deputy Group President of Aramid/Carbon Fibers/Composites Business (Responsible for Special Projects)	Mission Executive Deputy Chief Global Administration Officer, Assistant to President	Masataka Akiyoshi
Deputy Chief Production, Engineering & Procurement Officer (for Disaster Prevention, Production Infrastructure Strengthening and Special Projects)	Mission Executive General Manager, Engineering Division Deputy Chief Production, Engineering & Procurement Officer (for Disaster Prevention and Production Infrastructure Strengthening)	Teruo Aoyagi
Teijin Group Chief Representative in Europe President, Teijin Holdings Europe B.V.	Mission Executive Teijin Group Chief Representative in Europe President, Teijin Holdings Europe B.V.	Karola Japke
General Manager, New Business Development Division	Mission Executive General Manager, Regenerative Medicine & Implantable Medical Device Division	Takayuki Nakano
Deputy General Manager, New Business Development Division (for Teijin Brightlands Innovation Center)	Mission Executive Deputy General Manager, New Business Development Unit (for Teijin Brightlands Innovation Center)	Ton de Weijer
Scheduled to retire (Dated March 31, 2026)	Teijin Group Executive Officer Chief Production, Engineering & Procurement Officer	Noboru Yamanishi
Scheduled to retire (Dated March 31, 2026)	Mission Executive Assistant to President (Responsible for Special Projects)	Eiji Ogawa
Scheduled to retire (Dated March 31, 2026)	Mission Executive Assistant to President (Responsible for Special Projects)	Shukei Inui
Scheduled to retire (Dated March 31, 2026)	Mission Executive Senior Corporate External Affairs Officer	Toshihiko Sakaguchi
Scheduled to retire (Dated March 31, 2026)	Mission Executive General Manager, Research, Development & Technology Unit, Teijin Pharma Limited	Yasuhiko Kuriyama

## About the Teijin Group

Teijin (TSE: 3401) is a technology-driven global group with two core businesses: high-performance materials and healthcare solutions. Established in 1918 as Japan's first rayon manufacturer, Teijin today comprises some 150 companies employing 20,000 people.

Teijin is committed to its Purpose, "Pioneering solutions together for a healthy planet." Teijin works together with employees and external partners to achieve its Long-Term Vision, "To be a company that supports the society of the future." Teijin posted consolidated revenue of JPY 1,005.5 billion and total assets of JPY 1,061.3 billion in the fiscal year ending March 31, 2025.

## Press Contact

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