

To Whom It May Concern:

Company: Teijin Limited Representative: Akimoto Uchikawa, President and CEO Stock code: 3401 (Prime Market, Tokyo Stock Exchange) Contact: Tetsuji Mikami, Deputy General Manager, Corporate Communication Department (Responsible for Investor Relations) TEL: +81-3-3506-4395

<u>Notice Concerning Completion of Payment for the Disposal of Treasury Shares as</u> <u>"Restricted Stock" and "Performance Share Units"</u>

Teijin Limited (the "Company") hereby announces that it has completed the payment procedure today as described below regarding the disposal of treasury shares as "Restricted Stock" and "Performance Share Units" as resolved at the Board of Directors meeting held on June 25, 2025. For details regarding the disposal, please refer to "Notice Concerning the Disposal of Treasury Shares as "Restricted Stock" and "Performance Share Units" issued on June 25, 2025.

Overview of the Disposal of Treasury Shares

(1) Restricted Stock

(1)	Class and number of	87,815 ordinary shares of the Company
	shares for disposal	
(2)	Disposal price	¥1,165.5 per share
(3)	Total value of disposal	¥102,348,383
(4)	Allottees and number	Directors (excluding Outside Directors), 3 persons, 18,083 shares
	thereof, and number of	Teijin Group Corporate Officers, 12 persons, 34,567 shares
	shares for disposal	Mission Executives, 5 persons, 19,434 shares
		Executives of overseas Teijin Group company, 4 persons, 15,731 shares
(5)	Date of disposal	July 22, 2025

(2) Performance Share Units

(1)	Class and number of	83,273 ordinary shares of the Company
	shares for disposal	
(2)	Disposal price	¥1,165.5 per share
(3)	Total value of disposal	¥97,054,682
(4)	Allottees and number	Directors (excluding Outside Directors), 3 persons, 15,670 shares
	thereof, and number of	Teijin Group Corporate Officers, 9 persons, 21,717 shares
	shares for disposal	Mission Executives (including two (2) retired members), 9 persons, 33,920 shares
		Executives of overseas Teijin Group company, 4 persons, 11,966 shares
(5)	Date of disposal	July 22, 2025