



## NEWS RELEASE

### Enhancing the management base by changes to external advisory structure

#### Teijin Will Enhance Role of External Advisors to Provide Expert Guidance for Corporate Management Team

**Tokyo, Japan, February 6, 2025:** [Teijin Limited](#) announced that it will enhance the scope of its Advisory Board to enrich the company's management. Effective June 25, 2025, this group of external advisors, which currently provides guidance to the Teijin Board of Directors, will enhance its role to deliver advice on important business issues to the chief executive officer (CEO) and his management team. With experience at diverse global companies, these experts can offer general and specialized counsel to strengthen the effectiveness of Teijin's management.

Established in June 1999, the Teijin Advisory Board has played a pioneering role in advising the Board of Directors. Its activities include helping to evaluate the CEO's performance, develop successor candidates, and select the next CEO, as well as advise on short- and medium-term business plans.

When Teijin established a Nomination Advisory Committee and a Compensation Advisory Committee in 2015, the company also reviewed the role of the Advisory Board. In 2022, the board's nomination and compensation advisory functions were fully transferred to these committees, and in recent years, it has focused on providing advice on strategic management issues.

At the Board of Directors meeting held on February 3, Teijin resolved to transition from a company with an Audit & Supervisory Board to a company with an Audit & Supervisory Committee, subject to approval at the 159th Ordinary General Meeting of Shareholders in June 2025. In conjunction with this change, Teijin further reviewed its corporate governance structure and decided to change its external advisory structure. The goal is to more effectively utilize external advisory function and create a system that facilitates the rapid adoption of proven management perspectives.

#### About the Teijin Group

Teijin (TSE: 3401) is a technology-driven global group with two core businesses: high-performance materials and healthcare solutions. Established in 1918 as Japan's first rayon manufacturer, Teijin today comprises some 170 companies employing 20,000 people in 20 countries. Teijin is committed to its Purpose, "Pioneering solutions together for a healthy planet." Teijin works together with employees and external partners to achieve its Long-Term Vision, "To be a company that supports the society of the future." Teijin posted consolidated sales of JPY 1,032.8 billion (USD 6.6 billion) and total assets of JPY 1,251.0 billion (USD 8.0 billion) in the fiscal year ending March 31, 2024.

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