Tokyo, Japan, February 6, 2023 – Teijin Limited has made the following personnel changes effective as of June 21, 2023.

New Position	Current Position	Name
Executive Officer, Member of the Board	Teijin Group Executive Officer	Noboru
Chief Sustainability Officer	Chief Sustainability Officer	Yamanishi
Responsible for Engineering Division	Responsible for Engineering Division	
Responsible for Corporate Audit Department	Responsible for Corporate Audit Department	
	[effective as of April 1,2023]	
Independent Outside Director	-	Tamie
		Minami
Independent Outside Statutory Auditor	-	Koichi
		Tsuji
Senior Advisor	Senior Advisor, Member of the Board	Jun
	[effective as of April 1,2023]	Suzuki
Mission Executive	Mission Executive, Member of the Board	Akihisa
Assistant to President	Assistant to President	Nabeshima
	[effective as of April 1,2023]	
Mission Executive	Mission Executive, Member of the Board	Toshiya
Assistant to Chief Sustainability Officer (for Safety Promotion	Assistant to Chief Sustainability Officer (for Safety Promotion Project)	Koyama
Project)	[effective as of April 1,2023]	
Scheduled to retire	Independent Outside Director	Yukako
		Uchinaga
Scheduled to retire	Independent Outside Statutory Auditor	Ikegami
		Gen

* The appointments for Directors of Teijin Limited shall be effective upon the approval of annual meeting of shareholders and the board of Directors scheduled to take place on June 21,2023.

About the Teijin Group

Teijin (TSE: 3401) is a technology-driven global group offering advanced solutions in the fields of environmental value; safety, security and disaster mitigation; and demographic change and increased health consciousness. Originally established as Japan's first rayon manufacturer in 1918, Teijin has evolved into a unique enterprise encompassing three core business domains: high-performance materials including aramid, carbon fibers and composites, and also resin and plastic processing, films, polyester fibers and products converting; healthcare including pharmaceuticals and home healthcare equipment for bone/joint, respiratory and cardiovascular/metabolic diseases, nursing care and pre-symptomatic healthcare; and IT including B2B solutions for medical, corporate and public systems as well as packaged software and B2C online services for digital entertainment. Deeply committed to its stakeholders, as expressed in the brand statement "Human Chemistry, Human Solutions," Teijin aims to be a company that supports the society of the future. The group comprises some 170 companies and employs some 20,000 people across 20 countries worldwide. Teijin posted consolidated sales of JPY 926.1 billion (USD 7.2 billion) and total assets of JPY 1,207.6 billion (USD 9.4 billion) in the fiscal year that ended on March 31, 2022.

Please visit <u>www.teijin.com</u>

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