

November 8, 2021

To whom it may concern

Company: Teijin Limited Representative: Jun Suzuki, President and CEO Stock code: 3401 (First Section, Tokyo Stock Exchange) Contact: Tomoko Torii, General Manager, Investor Relations Department TEL: +81-3-3506-4395

Notice Regarding Dividends from Surplus (Interim Dividends)

Teijin Limited (the Company) hereby announces that its Board of Directors today resolved to pay dividends from surplus (interim dividends) with a record date of September 30, 2021 as detailed below.

	Approved amount	Latest dividend forecast	Actual previous interim dividend
Record date	September 30, 2021	As left	September 30, 2020
Dividend per share	¥27.50	As left	¥25.00
Total amount of dividend	¥5,283 million	_	¥4,799 million
Effective date	December 1, 2021	—	December 1, 2020
Source of dividends	Retained earnings	_	Retained earnings

1. Details of Dividend (Interim Dividend)

## 2. Reasons

The Company aims to raise the dividend in line with its profit growth based on the principle of dividend payment in proportion to operating results, and has set a medium-term payout rate target of 30% of the profit attributable to owners of parent. Additionally, the Company has adopted the basic dividend policy of giving due consideration to the need for stable and sustained dividend payment while ensuring financial soundness as well.

In accordance with this policy, the Company has determined to pay an interim dividend of 27.5 yen per share for the fiscal year ending March 31, 2022, taking into

comprehensive consideration factors such as the profit level, financial status, and upfront investment plans for its future growth.

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