Tokyo, Japan, February, 4, 2019 – Teijin Limited has made the following personnel changes effective as of April 1, 2019.

New Position	Current Position	Name
Executive Vice President, Representative Director of the Board President, Responsible for Chief Officers of Teijin Group	Executive Vice President, Representative Director of the Board Chief Financial Officer	Kazuhiro Yamamoto
	Chief Information & Innovation Officer	
Member of the Board	Senior Executive Officer, Member of the Board President, Healthcare Business of Teijin Group	Hiroshi Uno
Senior Executive Officer, Member of the Board Chief Financial Officer	Executive Officer, Member of the Board Chief Officer (Corporate Strategy) Chief Officer (Global Business Strategy)	Yoshihisa Sonobe
Teijin Group Senior Executive Officer Chief Social Responsibility Officer Responsible for Corporate Audit Department	Teijin Group Executive Officer Chief Human Resources Officer	Yasuhiro Hayakawa
Teijin Group Executive Officer President, Healthcare Business of Teijin Group	Teijin Group Executive Officer General Manager, Healthcare Business Group President, Teijin Pharma Limited	Akihisa Nabeshima
Teijin Group Executive Officer General Manager, Healthcare Business Group President, Teijin Pharma Limited (General Manager, Pharmaceutical Business Unit)	Teijin Group Corporate Officer General Manager, Healthcare New Business Division	Ichiro Watanabe
Teijin Group Corporate Officer General Manager, Material New Business Division	Teijin Group Corporate Officer Management Coordinator for the President, Material Business of Teijin Group General Manager, Material New Business Division	Shingo Suzuki
Teijin Group Corporate Officer Chief Officer (Corporate Strategy)	Teijin Group Corporate Officer General Manager, Resin & Plastic Processing Business Unit	Eiji Ogawa
Teijin Group Corporate Officer General Manager, Healthcare New Business Division	Teijin Group Corporate Officer Management Coordinator for the President, Healthcare Business of Teijin Group	Naohiko Moriyama
Teijin Group Corporate Officer Chief Human Resources Officer	Teijin Group Corporate Officer Deputy Chief Human Resources Officer (for Global Human Resources)	Karola Japke
Teijin Group Corporate Officer Chief Officer (Global Business Strategy)	Deputy Chief Officer (Global Business Strategy)	Tsutomu Igawa
Teijin Group Corporate Officer Assistant to General Manager, Healthcare Business Group	Teijin Group Chief Representative in Europe President, Teijin Holdings Netherlands B.V.	Kenichiro Kataoka

New Position	Current Position	Name
Teijin Group Corporate Officer	Deputy General Manager, Aramid Business Unit (for Japan)	Tadashi Sakata
Management Coordinator for the President, Material Business of Teijin Group	NITORI Project team	
Teijin Group Corporate Officer	Deputy Chief Information & Innovation Officer (for Information	Tsutomu Morioka
Chief Information & Innovation Officer	Planning)	
	General Manager, Smart Project Team	
Teijin Group Corporate Officer	Deputy General Manager, Materials Technology Center (for	Noboru Yamanishi
General Manager, Resin & Plastic Processing Business Unit	Research & Development)	
	General Manager, Solution Development Center	
Teijin Group Corporate Officer	Teijin Group Corporate Officer	Takashi Shiro
Deputy General Manager, Materials Technology Center (for	Deputy General Manager, Materials Technology Center (for	
Research & Development)	Material/Healthcare Overlapping Domains)	
Teijin Group Corporate Officer	Deputy Chief Information & Innovation Officer (for Innovation	Toshitake Karasawa
Deputy Chief Human Resources Officer (for Japan Human	Planning)	
Resources & General Affairs)	General Manager, RPA Promotion Team	
General Manager, RPA Promotion Team		
Senior Corporate Project Officer	Assistant to Senior Corporate Project Officer	Toshihiko Sakaguchi
Responsible for External Affairs Group		
Teijin Group Auditors office	General Manager, Material Business Strategic Planning and Control Division	Masanori Shimai
Teijin Group Chief Representative in Europe	General Manager, Carbon Fibers Business Unit Engineering	Teruo Aoyagi
President, Teijin Holdings Netherlands B.V.	Technology Department	
General Manager, Material Business Strategic Planning and	General Manager, Composites Business Planning and Control	Masahiko Kosuge
Control Division	Department	
	Manager, Strategic Planning section	
Scheduled to retire	Teijin Group Executive Officer	Tsunehiro Ogawa
	Senior Corporate Project Officer	
	Responsible for External Affairs Group	
Scheduled to retire	Teijin Group Executive Officer	Kenichi Masuda
	Senior Executive Director, Teijin Pharma Limited	
	(General Manager, Pharmaceutical Development &	
	Technology Division)	
Scheduled to retire	Teijin Group Corporate Officer	Nobuyuki Takakura
	Chief Social Responsibility Officer	
	Responsible for Corporate Audit Department	
Scheduled to retire	Executive Staff for Technology	Shiro Kondo
	Assistant to General Manager, Healthcare New Business	
	Division	

* The appointments for the directors of Group Companies shall be effective upon the approval of general meetings of shareholders and the board of directors meetings of each Company.

About the Teijin Group

Teijin (TSE: 3401) is a technology-driven global group offering advanced solutions in the areas of environmental value; safety, security and disaster mitigation; and demographic change and increased health consciousness. Its main fields of operation are high-performance fibers such as aramid, carbon fibers & composites, healthcare, films, resin & plastic processing, polyester fibers, products converting and IT. The group has some 170 companies and around 19,000 employees spread out over 20 countries worldwide. It posted consolidated sales of JPY835 billion (USD 7.6 billion) and total assets of JPY 986.2 billion (USD 9 billion) in the fiscal year ending March 31, 2018. Please visit www.teijin.com

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