

December 22, 2017

To whom it may concern

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Stock code: 3401 (First Section, Tokyo Stock Exchange)
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Notice Regarding Changes to the Management Structure of a Consolidated Subsidiary of the Company

Teijin Limited (the “Company”) announced today that it has decided to make changes to the management structure of Teijin Frontier Co., Ltd. (“Teijin Frontier”), a wholly owned subsidiary of the Company, in order to accelerate Teijin Frontier’s growth and transformation strategies.

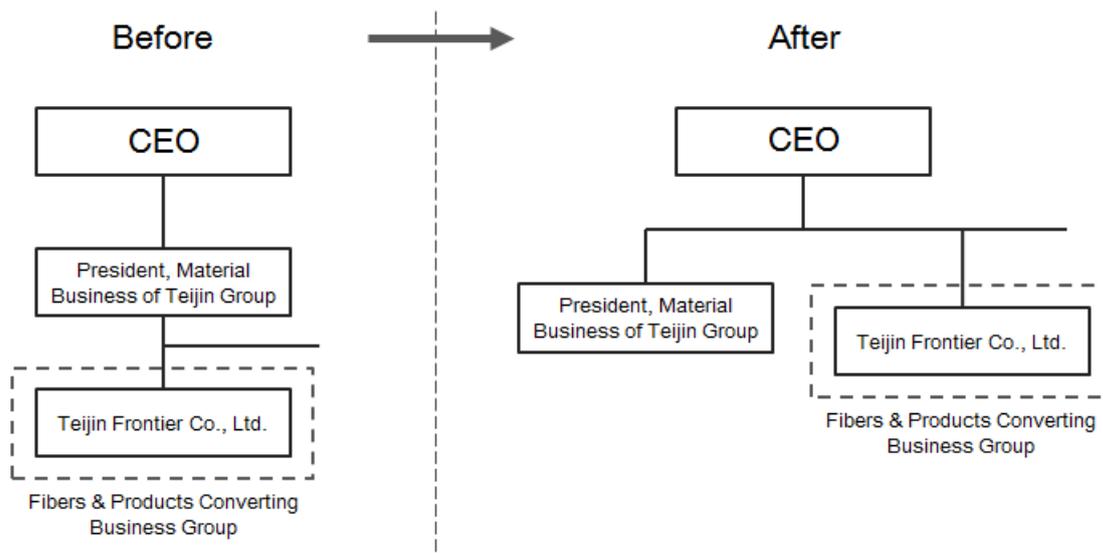
1. Background

In April 2017, Teijin Frontier integrated the Company’s industrial-application polyester fibers business into its business operations. Through this measure, Teijin Frontier has fused development and production functions for polyester fibers and the processing technologies and marketing functions for textiles it has developed over the years. By strengthening collaboration between manufacturing and sales even more than before, Teijin Frontier will drive further evolution in its ability to deliver innovative solutions to customers and society.

Against this backdrop, the Company will shift Teijin Frontier to a more dynamic management structure with greater autonomy in tandem with strengthening its governance system. This is in order to reinforce development and proposal-driven consulting capabilities in step with changes in the environment surrounding the textiles industry and diversifying customer needs, thereby paving the way for a sustained increase in corporate value.

2. Description of Changes

- (1) The Fibers & Products Converting Business Group, in which Teijin Frontier plays a pivotal role, will be repositioned from under the President, Material Business of Teijin Group, to the direct control of the President and CEO of Teijin Limited. As a result, the management structure of the Fibers & Products Converting Business Group will be enhanced in terms of its autonomy and independence within the Teijin Group.



(2) Outside officers will be appointed as directors and statutory auditors of Teijin Frontier. Through these appointments, Teijin Frontier will strengthen oversight and supervision of business execution, in conjunction with striving for a sustained increase in corporate value under a diverse governance system.

(3) An executive officer system will be introduced at Teijin Frontier. Through this system, Teijin Frontier will work to speed up business execution and clarify accountability for business execution.

3. Overview of Teijin Frontier

(business results: as of March 31, 2017)

Trade name	Teijin Frontier Co., Ltd.
Location of head office	2-4, Nakanoshima 3-chome, Kita-ku, Osaka, Japan
Representative	Shinji Nikko, President
Main business lines	Sale of fiber materials, and manufacturing, sale and international trading of various textiles for apparel and industrial use.
Capital	¥2,000 million
Date of establishment	November 1, 1952
Number of shares issued	20,002,000
Settlement term	March 31
Number of employees	698
Net assets	¥31,903 million
Total assets	¥100,786 million
Shareholders' equity per share	¥1,595.08
Net sales	¥202,712 million

Operating income	¥4,627 million
Profit	¥3,955 million
Earnings per share	¥197.74
Major shareholders and shareholding ratios	100% owned by Teijin limited

4. Future Plans

The changes to Teijin Frontier's management structure will take effect on January 1, 2018.

In addition, the Company will enhance the effectiveness of these changes with a view to the future listing of Teijin Frontier.

This matter will have a negligible impact on the Company's consolidated financial results as it involves changes to the management structure of a wholly owned subsidiary of the Company.