

Tokyo, Japan, February, 6, 2017 – Teijin Limited has made the following personnel changes effective as of April 1, 2017.

New Position	Current Position	Name
Member of the Board	Senior Executive Officer, Representative Director of the Board General Manager, Technology Center For Raw Materials and Polymers Division For Iwakuni Factory, Matsuyama Factory and Mihara Factory	Yo Goto
Executive Vice President, Representative Director of the Board CFO, CIO(Chief Information & Innovation Officer)	Senior Executive Officer, Member of the Board CFO General Manager, Accounting, Finance & Procurement Division	Kazuhiro Yamamoto
Senior Executive Officer, Member of the Board Responsible for Healthcare Business of Teijin Group	Senior Executive Officer, Member of the Board General Manager, Healthcare Business Group President, Teijin Pharma Limited	Hiroshi Uno
Teijin Group Senior Executive Officer Responsible for Material Business of Teijin Group	Teijin Group Executive Officer General Manager, Electric Materials & Performance Polymer Products Business Group	Yasumichi Takesue
Executive Officer, Member of the Board Responsible for Corporate Strategy Responsible for Legal and Intellectual Property Responsible for Global Strategy	Executive Officer, Member of the Board General Manager, Corporate Strategy Division For IT Healthcare Project	Yoshihisa Sonobe
Teijin Group Executive Officer Chief Human Resources Officer	Teijin Group Corporate Officer Chief Human Resources Officer	Yasuhiro Hayakawa
Teijin Group Executive Officer General Manager, Material Business Group	Teijin Group Corporate Officer Deputy General Manager, New Business Development Business Unit General Manager, Battery Materials Business Development Project	Toshiya Koyama
Teijin Group Executive Officer General Manager, Fibers & Products Converting Business Group President, TEIJIN FRONTIER CO., LTD	Teijin Group Corporate Officer General Manager, Products Converting Business Group President, TEIJIN FRONTIER CO., LTD	Shinji Nikko
Teijin Group Executive Officer General Manager, Healthcare Business Group President, Teijin Pharma Limited (General Manager, Home Healthcare Business Unit)	Teijin Group Corporate Officer Senior Executive Director, Teijin Pharma Limited (General Manager, Home Healthcare Business Unit. General Manager, Home Healthcare Sales Division)	Akihisa Nabeshima
Teijin Group Executive Officer General Manager, Aramid Business Unit President, Teijin Aramid B.V.	Teijin Group Executive Officer President, Teijin Aramid B.V Deputy General Manager, High Performance Fibers Business Unit (Responsible for Aramid)	Gert W. Frederiks

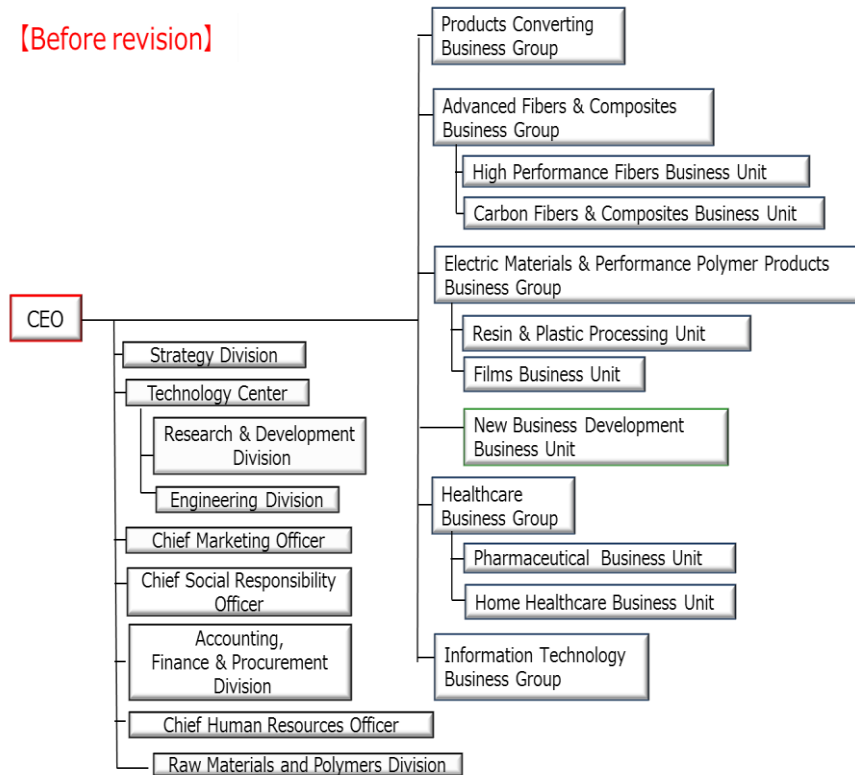
New Position	Current Position	Name
Teijin Group Corporate Officer Executive Vice President, TEIJIN FRONTIER CO., LTD (General Manager, Industrial Textiles & Materials Division Group 2)	Teijin Group Corporate Officer General Manager, Polyester Business Division Deputy General Manager, Aramid Business (for Japan) High Performance Fibers Business Unit	Norihiro Yabutani
Teijin Group Corporate Officer Responsible for Material Business of Teijin Group	Teijin Group Corporate Officer Deputy Corporate Strategy Officer (for Special Assignment)	Shingo Suzuki
Teijin Group Corporate Officer General Manager, Material Technology Center	Teijin Group Corporate Officer General Manager, Research & Development Division, Technology Center	Hiroyuki Umetani
Teijin Group Corporate Officer General Manager, Healthcare New Business Division	Teijin Group Corporate Officer Executive Director, Teijin Pharma Limited (Deputy General Manager, Pharmaceutical Business Unit General Manager, Pharmaceutical Sales Division)	Ichiro Watanabe
Teijin Group Corporate Officer Deputy CFO General Manager, Finance and Investors Relations Department	Teijin Group Corporate Officer Deputy General Manager, Accounting, Finance & Procurement Division (for Accounting, Finance) General Manager, Finance and Investors Relations Department	Yoshiki Kaieda
Teijin Group Corporate Officer General Manager, Composites Business Unit	Teijin Group Corporate Officer General Manager, Carbon Fibers & Composites Business Unit President, Toho Tenax Co., Ltd.	Akio Nakaishi
Teijin Group Corporate Officer Responsible for Engineering For Iwakuni Factory, Matsuyama Factory and Mihara Factory	Teijin Group Corporate Officer General Manager, Engineering Division Deputy Chief Social Responsibility Officer (for Disaster Prevention)	Taizo Makari
Teijin Group Corporate Officer General Manager, Carbon Fibers Business Unit President, Toho Tenax Co., Ltd.	Director, Toho Tenax Co., Ltd. (General Manager, Sales & Marketing Division) Assistant to General Manager, Carbon Fibers & Composites Business Unit	Shukei Inui
Teijin Group Corporate Officer Responsible for Healthcare Business of Teijin Group	Deputy Corporate Strategy Officer General Manager, Corporate Strategy Department	Naohiko Moriyama
Teijin Group Corporate Officer Responsible for Material Business of Teijin Group Assistant to General Manager, Fibers & Products Converting Business Group (for Technology, Production, Restructuring Initiatives)	Deputy General Manager, High Performance Fibers Business Unit (Production, Research & Development)	Akimoto Uchikawa
Teijin Group Corporate Officer Assistant to General Manager, Material Technology Center	Teijin Group Corporate Officer General Manager, Electronics Materials Development Project	Takashi Shiro

New Position	Current Position	Name
Teijin Group Corporate Officer Chief Representative, Teijin Limited in China President, Teijin (China) Investment Co., Ltd Chief Representative, Teijin Limited Beijing Office	Teijin Group Corporate Officer Chief Representative – Teijin Limited in China Deputy Chief Marketing Officer President, Teijin (China) Investment Co., Ltd Chief Representative, Teijin Limited Beijing Office	Takeshi Miyawaki
Teijin Group Executive Staff Deputy General Manager, Material Technology Center (for Raw Materials & Polymers Manufacturing Department, HFC Manufacturing Department) Director, Mihara Factory Section Manager, Mihara Factory Office Assistant to General Manager, Material Business Group (for Mihara Factory ESH) Teijin Logistics Co., Ltd. (for Mihara Factory ESH)	Teijin Group Executive Staff General Manager, Raw Materials and Polymers Division Director, Mihara Factory, Section Manager, Mihara Factory Office Assistant to General Manager, Technology Center (for Mihara Factory ESH) Assistant to General Manager, Advanced Fibers & Composites Business Group (for Mihara Factory ESH) Assistant to General Manager, Electric Materials & Performance Polymer Products Business Group (for Mihara Factory ESH) Teijin Logistics Co., Ltd. (for Mihara Factory ESH)	Yasuhiko Saito
Teijin Group Executive Staff Advisor for Technology	Teijin Group Executive Staff Assistant to Chief Marketing Officer Assistant to General Manager, Films Business Unit	Hirofumi Murooka
General Manager, Pharmaceutical Sales Division, Teijin Pharma Limited	General Manager, Osaka Branch, Teijin Pharma Limited	Yoshihiro Okayama
General Manager, Home Healthcare Sales Division, Teijin Pharma Limited	President, Teijin Home Healthcare Ltd. President, Sleep Medical Service Ltd.	Hiroki Sonoda
Scheduled to retire	Teijin Group Senior Executive Officer General Manager, New Business Development Business Unit Chief Marketing Officer Director, BRICs Business	Kentaro Arai
Scheduled to retire	Teijin Group Executive Officer General Manager, Advanced Fibers & Composites Business Group General Manager, High Performance Fibers Business Unit	Masaya Endo
Scheduled to retire	Teijin Group Corporate Officer Deputy General Manager, Research & Development Division (for Research & Development) General Manager, Solution Development Center	Takashi Kamimura
Scheduled to retire	Counselor, Advisor for Technology	Shunichi Matsumura

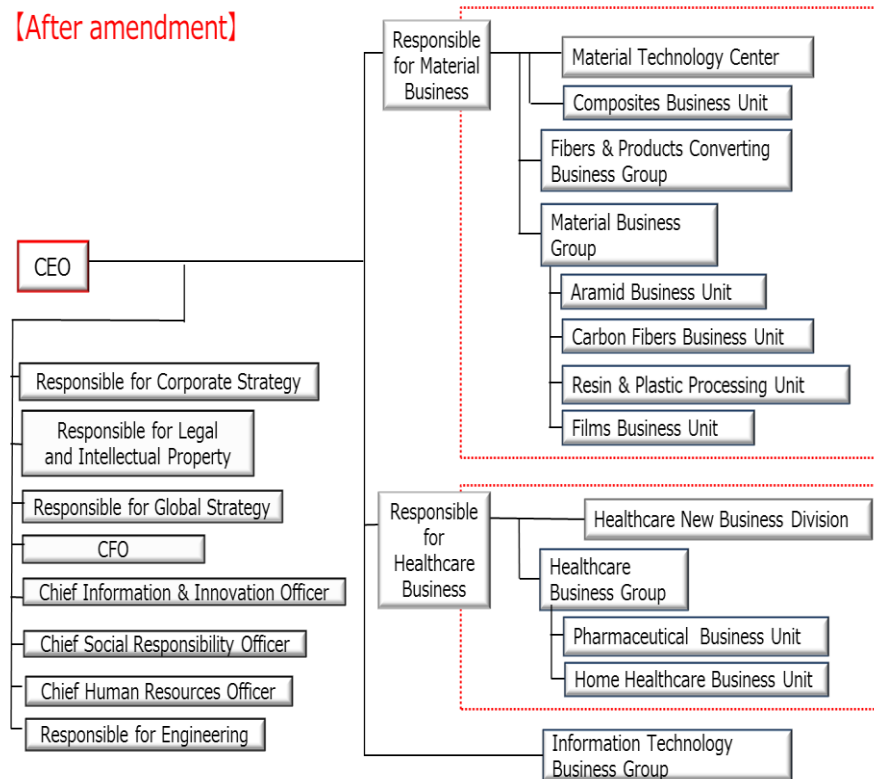
* The appointments for the directors of Group Companies shall be effective upon the approval of general meetings of shareholders and the board of directors meetings of each Company.

New and old organization chart

[Before revision]



[After amendment]



About the Teijin Group

Teijin (TSE: 3401) is a technology-driven global group offering advanced solutions in the areas of sustainable transportation, information and electronics, safety and protection, environment and energy, and healthcare. Its main fields of operation are high-performance fibers such as aramid, carbon fibers & composites, healthcare, films, resin & plastic processing, polyester fibers, products converting and IT. The group has some 150 companies and around 16,000 employees spread out over 20 countries worldwide. It posted consolidated sales of JPY 790.7 billion (USD 7.4 billion) and total assets of JPY 823.4 billion (USD 7.7 billion) in the fiscal year ending March 31, 2016. Please visit www.teijin.com.

Press Contact

Corporate Communications
 Teijin Limited
 +81 3 3506 4055
pr@teijin.co.jp