



June 25, 2025

To whom it may concern

Company: Teijin Limited  
Representative: Akimoto Uchikawa, President and CEO  
Stock code: 3401 (Prime market, Tokyo Stock Exchange)  
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### **Notice of the Results of the Exercise of Voting Rights at the 159<sup>th</sup> Ordinary General Meeting of Shareholders**

This is to inform you that the following resolution passed at the 159<sup>th</sup> Ordinary General Meeting of Shareholders of Teijin Limited (the "Company"), held on June 25, 2025 and the results of the resolutions are also provided.

All of the resolution were approved as per proposal.

#### **Content of report**

a) Date on which the General Meeting of Shareholders of the Company was held June 25, 2025

#### **b) Resolutions**

- Proposal 1 Partial Amendments of the Articles of Incorporation  
According to transition to a Company with an Audit & Supervisory Committee,  
the Company changes the following.
1. Newly establish a provision for the establishment of an Audit & Supervisory Committee, as well as provisions regarding Directors who are Audit & Supervisory Committee Members and the Audit & Supervisory Committee, and delete the provisions relating to Statutory Auditors and the Board of Statutory Auditors.
  2. Amend provisions regarding the number of Directors and establish new provisions allowing the delegation of all or part of decisions on execution of important operations to Directors.
  3. Amend the Article numbers in accordance with above changes, and make other necessary changes.
- Proposal 2 Election of Six (6) Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)  
To elect Six (6) Directors of Akimoto Uchikawa, Naohiko Moriyama, Yuji Nakahara, Masaaki Tsuya, Reiko Kusunose and Toichi Maeda
- Proposal 3 Election of Five (5) Directors Who Are Audit & Supervisory Committee Members  
To elect Five (5) Directors of Masanori Shimai, Tomoko Torii, Koich Tsuji, Tamie Minami and Yaeko Takeoka
- Proposal 4 Election of One (1) Substitute Directors who is Audit & Supervisory Committee Member  
To elect Substitute Director as Reiko Kusunose

- Proposal 5 Determination of Compensation Amounts for Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)  
According to transition to a Company with an Audit & Supervisory Committee, the Company sets a new total maximum monetary annual compensation, etc. for Directors (excluding Directors who are Audit & Supervisory Committee Members) as six hundred forty (640) million yen (of which, the maximum monetary annual compensation, etc. for Outside Directors is one hundred (100) million yen).
- Proposal 6 Determination of Compensation Amounts for Directors Who Are Audit & Supervisory Committee Members  
According to transition to a Company with an Audit & Supervisory Committee, the Company sets the total maximum annual compensation for Directors who are Audit & Supervisory Committee Members as one hundred seventy (170) million yen.
- Proposal 7 Determination of the Restricted Stock Plan and Performance Share Units Plan for Directors (Excluding Outside Directors and Directors Who Are Audit & Supervisory Committee Members)  
According to transition to a Company with an Audit & Supervisory Committee, the Company sets regarding the new stock plan for Directors (Excluding Outside Directors and Directors who are Audit & Supervisory Committee Members). The upper limit of stock plan is as follows.

1. The Restricted Stock Plan

The compensation provided for the granting of compensation under the New Plans to Eligible Directors shall be monetary claims (for stock portion) and cash (for share units portion) in principle, and the total maximum number of the Company's ordinary shares to be issued or disposed of to Eligible Directors as the restricted stock compensation shall be twenty five thousand (25,000) shares per fiscal year, and the total maximum amount of monetary claims for the issuance or disposal of such ordinary shares shall be thirty five (35) million yen per fiscal year. Furthermore, the total maximum amount of Share Units to be provided shall be thirty five (35) million yen per fiscal year, and the total maximum amount of cash to be paid based on such Share Units shall be three hundred (300) million yen per fiscal year.

2. The Performance Share Units Plan

The total maximum number of the Company's ordinary shares to be issued or disposed of to Eligible Directors as the performance share units compensation shall be two hundred ninety thousand (290,000) shares per fiscal year, and the total maximum amount of monetary claims for the issuance and disposal of such ordinary shares shall be three hundred forty (340) million yen per fiscal year. Furthermore, the total maximum amount of Share Units to be provided shall be three hundred forty (340) million yen per fiscal year, and the total maximum amount of cash to be paid based on such Share Units shall be one point two (1.2) billion yen per fiscal year.

c) Number of exercised voting rights by affirmative vote, negative vote and abstention for the proposal, requirements for the proposal to be approved and the results of the resolutions

| Proposals for voting  | Number of affirmative votes | Number of negative votes | Number of abstentions | Approval requirements | Approved/disapproved and Ratio of affirmative votes (%) |
|---|-----------------------------|--------------------------|-----------------------|-----------------------|---|
| Proposal 1<br>Partial Amendments of the Articles of Incorporation | 1,430,832                   | 6,702                    | 0                     | (Note 1)              | Approved 99.46  |

|  |           |         |     |          |                |
|--|-----------|---------|-----|----------|----------------|
| <b>Proposal 2</b><br>Election of Six (6) Directors<br>(excluding Directors who are Audit<br>& Supervisory Committee<br>Members)  |           |         |     | (Note 2) |                |
| 1 Akimoto Uchikawa   | 1,392,558 | 44,957  | 0   |          | Approved 96.80 |
| 2 Naohiko Moriyama   | 1,393,672 | 43,843  | 0   |          | Approved 96.88 |
| 3 Yuji Nakahara  | 1,412,227 | 25,288  | 0   |          | Approved 98.17 |
| 4 Masaaki Tsuya  | 1,397,665 | 39,851  | 0   |          | Approved 97.16 |
| 5 Reiko Kusunose   | 1,414,208 | 23,308  | 0   |          | Approved 98.31 |
| 6 Toichi Maeda   | 1,415,583 | 21,934  | 0   |          | Approved 98.40 |
| <b>Proposal 3</b><br>Election of Five (5) Directors ho<br>Are Audit & Supervisory<br>Committee Members   |           |         |     | (Note 2) |                |
| 1 Masanori Shimai  | 1,374,343 | 63,194  | 0   |          | Approved 95.53 |
| 2 Tomoko Torii   | 1,389,548 | 47,989  | 0   |          | Approved 96.59 |
| 3 Koich Tsuji  | 1,413,466 | 24,073  | 0   |          | Approved 98.25 |
| 4 Tamie Minami   | 1,414,528 | 23,011  | 0   |          | Approved 98.33 |
| 5 Yaeko Takeoka  | 1,415,039 | 22,501  | 0   |          | Approved 98.36 |
| <b>Proposal 4</b><br>Election of One (1) Substitute<br>Director Who Is an Audit &<br>Supervisory Committee Member  | 1,411,927 | 25,608  | 0   | (Note 2) | Approved 98.15 |
| <b>Proposal 5</b><br>Determination of Compensation<br>Amounts for Directors (Excluding<br>Directors Who Are Audit &<br>Supervisory Committee Members)  | 1,424,615 | 12,191  | 718 | (Note 3) | Approve99.03   |
| <b>Proposal 6</b><br>Determination of Compensation<br>Amounts for Directors Who Are<br>Audit & Supervisory Committee<br>Members  | 1,425,323 | 11,484  | 718 | (Note 3) | Approved 99.08 |
| <b>Proposal 7</b><br>Determination of the Restricted<br>Stock Plan and Performance<br>Share Units Plan for Directors<br>(Excluding Outside<br>Directors and Directors Who Are<br>Audit & Supervisory Committee<br>Members) | 1,290,154 | 146,566 | 811 | (Note 3) | Approved 89.68 |

Note1: Approval of Proposal 1 requires that both of the following: 1) the number of total voting rights owned by the shareholders who attended the General Meeting of Shareholders equals or exceeds one-third of the voting rights owned by shareholders eligible for exercising their voting rights, and 2) two-third of voting rights exercised by the shareholders who attended the General Meeting of Shareholders are affirmative.

Note 2: Approval of Proposal 2,3 and 4 requires that both of the following: 1) the number of total voting rights owned by the shareholders who attended the General Meeting of Shareholders equals or exceeds one-third of the voting rights owned by shareholders eligible for exercising their voting rights, and 2) a majority of voting rightsexercised by the shareholders who attended the General Meeting of Shareholders are affirmative.

Note 3 Approval of Proposal 5,6 and 7 requires that a majority of voting rights exercised by the shareholders who are eligible for exercising their voting rights and attended the General Meeting of Shareholders are affirmative.

d) Reason why some of the voting rights exercised by the shareholders who attended the General Meeting of Shareholders were not added to the calculation.

The resolution was legally passed pursuant to the Companies Act because the approval required for the proposal was satisfied when the voting results were confirmed affirmative, negative or abstentions by the Company, of those shareholders who exercised their voting rights prior to the day of the Meeting and of some shareholders who attended the Meeting. Therefore, the numbers of affirmative votes, negative votes and abstentions do not include the numbers of voting rights exercised by the shareholders who attended the Meeting which were not confirmed as any one of these three.

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