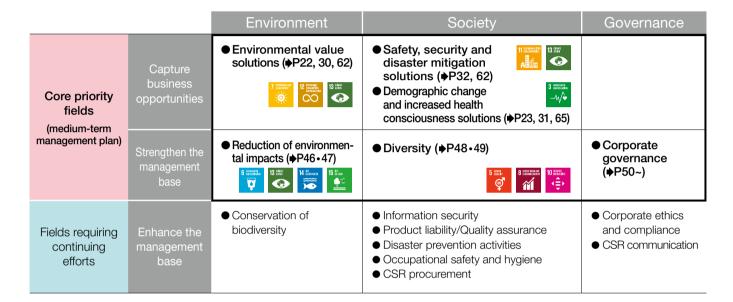
ESG IN ACTION

CSR Materiality

CSR Materiality of the Teijin Group

Aiming for the sustainable development of our business and society, the Teijin Group identified the following materiality for a variety of issues related to corporate social responsibilities. Through business activities that contribute to resolving social issues, we are advancing CSR management that is integrated with our business strategies.



CSR Materiality and SDGs

As a member of global society, the Teijin Group is contributing to achievement of the Sustainable Development Goals (SDGs) adopted by the United Nations in 2015, which are the goals in 17 fields that all members of the United Nations will tackle by 2030. We refer to the social issues shown by the SDGs in identifying CSR Materiality (key issues), and are working to advance CSR on a global level.



Process of Identifying CSR Materiality

The Teijin Group grasps and screens a wide range of CSR issues, analyzes those issues screened in terms of their degree of impact on stakeholders and importance to the Teijin Group, and selects material issues. The Chief Social Responsibility Officer then holds dialogues with external experts. For the final stage, the Group Management Committee identifies the CSR Materiality of the Teijin Group.



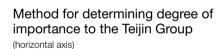
STEP 2
Analyze materiality

The Teijin Group has positioned as fundamental the issues that the Teijin Group is already working on, and also Creating Shared Value (CSV) issues that were identified as business opportunities in line with management strategies. These issues are then cross-checked against social issues indicated in relevant international documents such as the ISO 26000 guidance on social responsibility, Global Reporting Initiative (GRI) Guidelines, the United Nations (UN) Global Compact, the UN's SDGs, and the Paris Agreement on climate change, and evaluation items of major socially responsible investment (SRI) indices, to grasp and screen CSR issues.

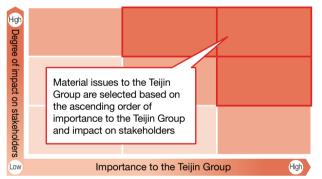
The screened CSR issues are analyzed and mapped two-dimensionally, with importance of the CSR issues to the Teijin Group in ascending order along the horizontal axis, and impact on stakeholders in ascending order along the vertical axis.

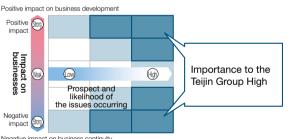
Method for determining impact on stakeholders (vertical axis)

Stakeholders are categorized into (1) shareholders and investors, (2) employees, (3) customers, (4) suppliers, and (5) local residents. The ascending order of degree of impact on stakeholders is determined by whether a CSR issue is of particular interest to each stakeholder category and then tallying the score.



Importance to the Teijin Group is determined from both the degree of impact on business (taking into account both the positive and negative aspects), and also the prospect and likelihood of the issues occurring.





STEP 3
Select material
CSR issues

From the issues analyzed at STEP 2, the issues that are in the part surrounded by a red line in the above diagram are selected as material issues.

STEP 4
Dialogues with external experts

We conduct dialogues with external experts about the Teijin Group's process of identifying CSR Materiality and the selected issues.

STEP 5
Identify CSR
Materiality

The Group Management Committee deliberates, confirms, and identifies the Teijin Group's CSR Materiality.

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