

Sustainability

External Evaluations and Participation in Initiatives

External Evaluations (As of August 2024)

Status of Inclusion in Socially Responsible Investment (SRI) Indices

- Dow Jones Sustainability Indices
- FTSE4Good Index Series



Included in the Following ESG Indices Used by the GPIF

- MSCI Japan ESG Select Leaders Index
- MSCI Japan Empowering Women Index (WIN)
- S&P/JPX Carbon Efficient Index
- FTSE Blossom Japan Index
- FTSE Blossom Japan Sector Relative Index

2024 CONSTITUENT MSCI JAPAN
ESG SELECT LEADERS INDEX

2024 CONSTITUENT MSCI JAPAN
EMPOWERING WOMEN INDEX (WIN)



**FTSE Blossom
Japan Index**



**FTSE Blossom
Japan Sector
Relative Index**

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Received the Highest Rating of AAA in the MSCI ESG Ratings Assessment

- MSCI ESG 「AAA」



Selected for Inclusion in Four Programs as a Company with Outstanding ESG Initiatives

- Company with Excellent Health Management
- SPORTS YELL COMPANY
- Work with Pride
- D&I Award



Participation in Initiatives

UN Global Compact

Teijin Limited joined the UN Global Compact* in March 2011 by a decision of the Board of Directors. Participation in this global initiative for sustainable development is voluntary. Participating companies are required to follow the Ten Principles of the UN Global Compact relating to "human rights," "labor," "environment" and "anti-corruption." As a global company, in order to practically implement high-quality CSR management, in FY2011, the Teijin Group reviewed its Corporate Code of Conduct and Corporate Standards of Conduct based on the principles of the UN Global Compact. In addition, in terms of business activities, we clarified policies to practically implement the basic principles such as respecting human rights. Furthermore the Teijin Group has revised its previous Corporate Code of Conduct and Standards of Conduct to the Code of Conduct to clarify the Group's engagement with the Sustainable Development Goals (SDGs), the UN Global Compact and other frameworks in accordance with changes in the social environment in June 2018. Our new Code of Conduct now includes the statement, "Integrity: We act with integrity in compliance with laws and regulations, and show respect for human rights and local communities in which we operate." Additionally, in March 2019, we established the Teijin Group Human Rights Policy. Under this policy, we pledge to endeavor not to be involved directly-or to be complicit indirectly by way of external affiliates-in any kind of human rights violations in our business activities, in recognition of the fact that respect for human rights is an important social responsibility to be fulfilled as a company.

| The Ten Principles of the UN Global Compact |
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| Human Rights Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and Principle 2: make sure that they are not complicit in human rights abuses. |
| Labour Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; Principle 4: the elimination of all forms of forced and compulsory labour; Principle 5: the effective abolition of child labour; and Principle 6: the elimination of discrimination in respect of employment and occupation. |

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.



This is our **Communication on Progress** in implementing the Ten Principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.

TCFD



Disclosure Based on TCFD Recommendations >

Science Based Targets (SBT)



Teijin's Environmental Commitments Validated as Science Based Targets(PDF:130KB)(PDF:)

Japan Climate Initiative



[Support to JCI's Call for More Ambitious Greenhouse Gas Reduction Target in Japan\(PDF:122KB\)\(PDF:\)](#)

[Support to JCI's Call for Higher Renewable-energy Target\(PDF:150KB\)\(PDF:\)](#)

[Participation in Race To Zero](#)

[Teijin Supports JCI's Latest Call for Stronger Climate Action\(PDF:124KB\)\(PDF:\)](#)

[Teijin Supports JCI's Latest Call for Stronger Action Regarding Climate and Energy Crisis\(PDF:128KB\)\(PDF:\)](#)

GX League



METI "GX League"

Declaration of Support for UNICEF's Children's Rights in Sport Principles

In February 2019, the Teijin Group officially endorsed the Children's Rights in Sport Principles put forward by UNICEF and the Japan Committee for UNICEF. In the context of worldwide problems, that sports have a negative impact on children, such as violent coaching and excessive training that do not take account of children's mental and physical development, these principles were established on November 20, 2018, to build a society that supports the healthy growth and development of children and contributes to promoting the rights of children. The Teijin Group has developed materials and products for the field of sports, sponsored the All Japan High School Soccer Tournament as part of our CSR activities, and supported soccer clinics at Teijin Polyester (Thailand) Limited. In ways such as these, we are working to aid in the development of young people through sports, and to protect children's rights to ensure that they are not negatively impacted by sports.



Children's Rights
in Sport Principles

子どもの権利とスポーツの原則

Related information

[Sponsorships and Cooperations >](#)