Sustainability

## SASB Standards Comparative Table

The comparative table below shows information on the following topics in reference to "Sustainability Accounting Standards for Chemicals" of the Resource Transformation Sector (October 2018 version) within the SASB Standards, which are disclosed by the former U.S.-based Sustainability Accounting Standards Board (SASB) (now integrated with the International Financial Reporting Standards [IFRS] Foundation).

## **Sustainability Disclosure Topics & Accounting Metrics**

| Topic                         | Code         | Accounting Metric  | Unit of<br>Measure  | Status of Response /<br>Location of Disclosure  |  |
|-------------------------------|--------------|--|---|---|--|
| Greenhouse Gas<br>Emissions   | RT-CH-110a.1 | Gross global Scope 1 emissions, percentage covered under emissions -limiting regulations   | Metric tons<br>(t) CO2-e,<br>Percentage<br>(%)            | Climate Change >  |  |
|                               | RT-CH-110a.2 | Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets | n/a   | Climate Change >  |  |
| Air Quality                   | RT-CH-120a.1 | Air emissions of the following pollutants:  1. NOx (excluding N2O) ,  2. SOx,  3. volatile organic compounds (VOCs), and  4. hazardous air pollutants (HAPs)           | Metric tons<br>(t)  | 1.2.3.  Pollution > 4   |  |
| Energy<br>Management          | RT-CH-130a.1 | <ol> <li>Total energy consumed,</li> <li>percentage grid electricity,</li> <li>percentage renewable, and</li> <li>total self-generated energy</li> </ol>               | Gigajoules<br>(GJ),<br>Percentage<br>(%)                  | <ol> <li>17.4×10<sup>6</sup> GJ</li> <li>21.3 %</li> <li>5.4 %</li> <li>10.5×10<sup>6</sup> GJ</li> </ol> |  |
| Water<br>Management           | RT-CH-140a.1 | <ol> <li>Total water withdrawn and</li> <li>total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress</li> </ol>           | Thousand<br>cubic<br>meters<br>(m³),<br>Percentage<br>(%) | 1. Water > 2  |  |
|                               | RT-CH-140a.2 | Number of incidents of non-compliance associated with water quality permits, standards, and regulations  | Number  | 0   |  |
|                               | RT-CH-140a.3 | Description of water management risks and discussion of strategies and practices to mitigate those risks   | n/a   | Water >   |  |
| Hazardous Waste<br>Management | RT-CH-150a.1 | Amount of hazardous waste generated, percentage recycled   | Metric tons (t), Percentage (%)                           |   |  |

| Торіс  | Code         | Accounting Metric  | Unit of<br>Measure                                    | Status of Response /<br>Location of Disclosure  |
|--|--------------|--|---|---|
| Community<br>Relations   | RT-CH-210a.1 | Discussion of engagement processes to manage risks and opportunities associated with community interests   | n/a   | Management System and Promotion Activities  |
| Workforce Health<br>& Safety                                   | RT-CH-320a.1 | <ol> <li>Total recordable incident rate (TRIR) and</li> <li>fatality rate for (a) direct employees and (b) contract employees</li> </ol>   | Rate  | <ol> <li>Helth and Safety &gt;</li> <li>0 %</li> </ol>  |
|  | RT-CH-320a.2 | Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks   | n/a   | Helth and Safety >  |
| Product Design for<br>Use-phase<br>Efficiency                  | RT-CH-410a.1 | Revenue from products designed for use-phase resource efficiency   | Yen   |   |
| Safety &<br>Environmental<br>Stewardship of<br>Chemicals       | RT-CH-410b.1 | <ol> <li>Percentage of products that contain Globally Harmonized System of Classification and Labeling of Chemicals (GHS) Category 1 and 2 Health and Environmental Hazardous Substances and percentage of such products that have undergone a hazard assessment</li> </ol>  | Percentage<br>(%) by<br>revenue,<br>Percentage<br>(%) |   |
|  | RT-CH-410b.2 | Discussion of strategy to  1. manage chemicals of concern and  2. develop alternatives with reduced human and/or environmental impact  | n/a   | <ol> <li>Pollution &gt;</li> <li></li> </ol>  |
| Genetically<br>Modified<br>Organisms                           | RT-CH-410c.1 | Percentage of products by revenue that contain genetically modified organisms (GMOs)  Percentage of products by revenue that contain genetically (% revenue that contain genetically percentage of products by revenue that contain genetically percentage of p |   | 0 %   |
| Management of<br>the Legal &<br>Regulatory<br>Environment      | RT-CH-530a.1 | Discussion of corporate positions related to government n/a regulations and/or policy proposals that address environmental and social factors affecting the industry   |   |   |
| Operational<br>Safety, Emergency<br>Preparedness &<br>Response | RT-CH-540a.1 | Process Safety Incidents Count (PSIC), Process Safety Total Incident Rate (PSTIR), and Process Safety Incident Severity Rate (PSISR)   | Number,<br>Rate                                       | Helth and Safety  * Information on Process  Safety Incidents is not disclosed. However, the Group promotes activities aimed at realizing zero disasters and zero accidents following its principle of safety first in ever ything. In FY2023, the number of serious accidents (as defined by the Company) was zero. |
|  | RT-CH-540a.2 | Number of transport incidents  | Number  |   |

## **Activity Metrics**

| Activity Metric                  | Code        | Unit of Measure                          | Location of Disclosure |
|----------------------------------|-------------|--|------------------------|
| Production by reportable segment | RT-CH-000.A | Cubic meters (m3) and/or metric tons (t) |                        |