

Tokyo, Japan, February 5, 2024 – Teijin Limited has made the following personnel changes effective as of April 1, 2024.

New Position	Current Position	Name
Teijin Group Executive Officer General Manager, Healthcare Business Unit President, Teijin Pharma Limited	Teijin Group Executive Officer General Manager, Healthcare Business Unit General Manager, Healthcare Business Management Division President, Teijin Pharma Limited General Manager, Business Management Division, Teijin Pharma Limited	Masaki Taneda
Teijin Group Corporate Officer General Manager, Research, Development & Technology Unit, Teijin Pharma Limited General Manager, Home Healthcare Research, Development & Technology Division, Teijin Pharma Limited	Teijin Group Corporate Officer General Manager, Research, Development & Technology Unit, Teijin Pharma Limited	Yasuhiko Kuriyama
Mission Executive Assistant to Chief Officer (Corporate Strategy)	Mission Executive Deputy Chief Officer (Corporate Strategy) (for Investor and Public Relations, Branding) General Manager, Corporate Branding Department	Tomoko Torii
General Manager, Healthcare Business Management Division General Manager, Business Management Division, Teijin Pharma Limited	General Manager, Home Healthcare Research, Development & Technology Division, Teijin Pharma Limited	Makoto Nakagawa
Scheduled to retire (Dated March 31, 2024)	Mission Executive Assistant to President	Akihisa Nabeshima
Scheduled to retire (Dated March 31, 2024)	Mission Executive Deputy President, Teijin Pharma Limited	Kenichiro Kataoka
Scheduled to retire (Dated March 31, 2024)	Mission Executive Assistant to General Manager, New Business Development Unit	Hiroyuki Umetani

* The appointments for the directors of Group Companies shall be effective upon the approval of general meetings of shareholders and the board of directors meetings of each Company.

About the Teijin Group

Teijin (TSE: 3401) is a technology-driven global group with two core businesses: high-performance materials and healthcare solutions. Established in 1918 as Japan's first rayon manufacturer, Teijin today comprises some 170 companies employing 20,000 people in 20 countries. Through "Human Chemistry, Human Solutions," Teijin relentlessly strives to aims to be a company that supports the society of the future by protecting the global environment and addressing the needs of people and communities. Teijin posted consolidated sales of JPY 1,018.8 billion (USD 7.6 billion) and total assets of JPY 1,242.4 billion (USD 9.2 billion) in the fiscal year ending March 31, 2023.

Please visit www.teijin.com

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