

Tokyo, Japan, February 6, 2023 – Teijin Limited has made the following personnel changes effective as of April 1, 2023.

New Position	Current Position	Name
Mission Executive, Member of the Board Assistant to President	Senior Executive Officer, Representative Director of the Board Chief Financial Officer	Akihisa Nabeshima
Mission Executive, Member of the Board Assistant to Chief Sustainability Officer (for Safety Promotion Project)	Executive Officer, Member of the Board Chief Social Responsibility Officer Responsible for Corporate Audit Department	Toshiya Koyama
Senior Executive Officer, Representative Director of the Board Chief Financial Officer Responsible for Procurement and Logistics Division	Executive Officer, Member of the Board President, Material Business of Teijin Group	Eiji Ogawa
Senior Executive Officer, Member of the Board Chief Officer (Corporate Strategy)	Executive Officer, Member of the Board Chief Officer (Corporate Strategy)	Naohiko Moriyama
Mission Executive Deputy President, Teijin Pharma Limited	Teijin Group Executive Officer President, Healthcare Business of Teijin Group President, Teijin Pharma Limited	Ichiro Watanabe
Teijin Group Corporate Officer General Manager, Research, Development & Technology Unit, Teijin Pharma Limited	Teijin Group Corporate Officer Management Coordinator for the President, Healthcare Business of Teijin Group (for Strategy Promotion)	Yasuhiko Kuriyama
Mission Executive Teijin Group Chief Representative in Europe President, Teijin Holdings Europe B.V. Deputy Chief Human Resources Officer (for Overseas HR and D&I promotion)	Teijin Group Corporate Officer Chief Human Resources Officer	Karola Japke
Teijin Group Corporate Officer Chief Officer (Global Administration)	Teijin Group Corporate Officer Chief Officer (Global Business Strategy)	Tsutomu Igawa
Mission Executive Deputy President, Teijin Pharma Limited	Teijin Group Corporate Officer Deputy President, Teijin Pharma Limited	Kenichiro Kataoka
Mission Executive General Manager, Battery Materials & Membrane Division	Teijin Group Corporate Officer General Manager, Material New Business Division	Tadashi Sakata
Teijin Group Executive Officer Chief Sustainability Officer Responsible for Engineering Division Responsible for Corporate Audit Department	Teijin Group Corporate Officer General Manager, Resin & Plastic Processing Business Unit	Noboru Yamanishi
Mission Executive Senior Corporate External Affairs Officer	Teijin Group Corporate Officer Senior Corporate Project Officer Responsible for External Affairs Group	Toshihiko Sakaguchi

New Position	Current Position	Name
Teijin Group Corporate Officer General Manager, New Business Development Unit Responsible for Intellectual Property Department	Teijin Group Corporate Officer General Manager, Corporate Business Incubation Division	Noriko Higuchi
Mission Executive General Manager, Environmental Solution Division	Teijin Group Corporate Officer General Manager, Material Technology Center	Ton de Weijer
Mission Executive, Advisor for Technology General Manager, Intellectual Property Department	Teijin Group Corporate Officer Chief Officer (Legal, Intellectual Property) General Manager, Intellectual Property Department	Akihiko Uchiyama
Mission Executive General Manager, Engineering Division Deputy Chief Sustainability Officer (for Disaster Prevention)	Teijin Group Corporate Officer Chief Officer (Engineering) Deputy Chief Social Responsibility Officer (for Disaster Prevention) Director, Effective Utilization of Factories Project Director, Iwakuni Factory and Matsuyama Factory	Teruo Aoyagi
Teijin Group Corporate Officer General Manager, Resin & Plastic Processing Business Unit	Teijin Group Corporate Officer Deputy Chief Financial Officer General Manager, Accounting Department	Junji Kitahama
Mission Executive Deputy Chief Human Resources Officer (for Special Project)	Teijin Group Corporate Officer Deputy Chief Human Resources Officer, Regional Human Resources Director (Japan) General Manager, Operational Reforms Promotion Team	Toshitake Karasawa
Mission Executive General Manager, CSR Planning and Promotion Department	Teijin Group Corporate Officer Deputy Chief Social Responsibility Officer (for promoting SDGs) General Manager, CSR Planning and Promotion Department	Shuichi Osaki
Teijin Group Executive Officer General Manager, Healthcare Business Unit President, Teijin Pharma Limited	Teijin Group Corporate Officer Executive Director, General Manager, Research, Development & Technology Unit, Teijin Pharma Limited	Masaki Taneda
Mission Executive Deputy Chief Officer (Corporate Strategy) (for Investor and Public Relations, Branding) General Manager, Corporate Branding Department Manager, Stakeholder Communication Coordination Group	Teijin Group Corporate Officer Deputy Chief Officer (Corporate Strategy) (for stakeholder communication) General Manager, Corporate Branding Department Manager, Stakeholder Communication Coordination Group	Tomoko Torii
Mission Executive Deputy Chief Financial Officer	Teijin Group Corporate Officer General Manager, Material Business Strategic Planning and Control Division	Toru Yamaura
Mission Executive General Manager, Regenerative Medicine & Implantable Medical Device Division General Manager, Regenerative Medicine New Business Department	Teijin Group Corporate Officer Deputy General Manager, Corporate Business Incubation Division General Manager, Regenerative Medicine New Business Department	Takayuki Nakano

New Position	Current Position	Name
Teijin Group Executive Officer General Manager, Fibers & Products Converting Business Unit President and Chief Executive Officer, TEIJIN FRONTIER CO., LTD.	President and Chief Executive Officer, TEIJIN FRONTIER CO., LTD.	Yasunari Hirata
Teijin Group Corporate Officer Chief Human Resources Officer	—	Fumiaki Sakurai
Mission Executive Assistant to General Manager, New Business Development Unit	Advisor for Technology	Hiroyuki Umetani
Deputy General Manager, Research, Development & Technology Unit, Teijin Pharma Limited	Teijin Group Chief Representative in Europe President, Teijin Holdings Europe B.V.	Tomohide Ida
General Manager, Accounting Department	Deputy General Manager, Material Business Strategic Planning and Control Division (for Special Project) Manager, Strategic Business Planning Section, Composites Business Corporate Planning and Administrative Department	Tetsu Yura
Senior Advisor, Member of the Board	Chairperson of Teijin Limited, Member of the Board	Jun Suzuki
Honorary Advisor	Senior Advisor	Shigeko Oyagi
Scheduled to retire (Dated March 31, 2023)	Teijin Group Corporate Officer Chief Information Officer	Tsutomu Morioka
Scheduled to retire (Dated March 31, 2023)	Teijin Group Corporate Officer Management Coordinator for the President, Material Business of Teijin Group (for Intelligence)	Yutaka Horie
Scheduled to retire (Dated March 31, 2023)	Honorary Advisor	Toru Nagashima

* The appointments for the directors of Group Companies shall be effective upon the approval of general meetings of shareholders and the board of directors meetings of each Company.

About the Teijin Group

Teijin (TSE: 3401) is a technology-driven global group offering advanced solutions in the fields of environmental value; safety, security and disaster mitigation; and demographic change and increased health consciousness. Originally established as Japan's first rayon manufacturer in 1918, Teijin has evolved into a unique enterprise encompassing three core business domains: high-performance materials including aramid, carbon fibers and composites, and also resin and plastic processing, films, polyester fibers and products converting; healthcare including pharmaceuticals and home healthcare equipment for bone/joint, respiratory and cardiovascular/metabolic diseases, nursing care and pre-symptomatic healthcare; and IT including B2B solutions for medical, corporate and public systems as well as packaged software and B2C online services for digital entertainment. Deeply committed to its stakeholders, as expressed in the brand statement "Human Chemistry, Human Solutions," Teijin aims to be a company that supports the society of the future. The group comprises some 170 companies and employs some 20,000 people across 20

countries worldwide. Teijin posted consolidated sales of JPY 926.1 billion (USD 7.2 billion) and total assets of JPY 1,207.6 billion (USD 9.4 billion) in the fiscal year that ended on March 31, 2022.

Please visit www.teijin.com

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