

**Tokyo, Japan, February, 5, 2021 – Teijin Limited has made the following personnel changes effective as of April 1, 2021.**

<b>New Position</b>	<b>Current Position</b>	<b>Name</b>
Member of the Board	Senior Executive Officer, Representative Director of the Board Chief Financial Officer	Yoshihisa Sonobe
Executive Officer, Representative Director of the Board Chief Financial Officer	Executive Officer, Member of the Board President, Healthcare Business of Teijin Group	Akihisa Nabeshima
Executive Officer, Member of the Board Chief Social Responsibility Officer Responsible for Corporate Audit Department	Executive Officer, Member of the Board President, Material Business of Teijin Group	Toshiya Koyama
Executive Officer, Member of the Board Chief Officer (Corporate Strategy)	Corporate Officer, Member of the Board Chief Officer (Corporate Strategy)	Eiji Ogawa
Teijin Group Executive Officer Management Coordinator for the President, Healthcare Business of Teijin Group (for Teijin Pharma) President, Teijin Pharma Limited	Teijin Group Executive Officer Management Coordinator for the President, Healthcare Business of Teijin Group (for Teijin Pharma) President, Teijin Pharma Limited (General Manager, Marketing and Sales Unit)	Ichiro Watanabe
Teijin Group Executive Officer President, Healthcare Business of Teijin Group General Manager, Healthcare New Business Division	Teijin Group Corporate Officer General Manager, Healthcare New Business Division	Naohiko Moriyama
Teijin Group Executive Officer President, Material Business of Teijin Group	Teijin Group Corporate Officer General Manager, Composites Business Unit	Akimoto Uchikawa
Teijin Group Corporate Officer General Manager, Composites Business Unit President, Continental Structural Plastics Holdings Corporation President, Continental Structural Plastics, Inc.	Teijin Group Corporate Officer President, Continental Structural Plastics Holdings Corporation President, Continental Structural Plastics, Inc.	Steve Rooney
Teijin Group Corporate Officer General Manager, Material Technology Center	Teijin Group Corporate Officer Deputy General Manager, Material Technology Center (for Environmental Solution Development)	Ton de Weijer
Teijin Group Corporate Officer Chief Officer (Legal, Intellectual Property) General Manager, Intellectual Property Department	General Manager, Intellectual Property Department General Manager, Project Promotion Office	Akihiko Uchiyama
Teijin Group Corporate Officer Chief Officer (Engineering) Deputy Chief Social Responsibility Officer (for Disaster Prevention) Director, Effective Utilization of Factories Project Director, Iwakuni Factory and Matsuyama Factory Responsible for Polyester related Residual asset management Team	Teijin Group Chief Representative in Europe President, Teijin Holdings Europe B.V.	Teruo Aoyagi

<b>New Position</b>	<b>Current Position</b>	<b>Name</b>
Teijin Group Corporate Officer General Manager, Marketing and Sales Unit, Teijin Pharma Limited	President, Teijin Healthcare Limited	Masato Tanaka
Teijin Group Corporate Officer Deputy Chief Financial Officer General Manager, Accounting Department	General Manager, Material Business Strategic Planning and Control Division	Junji Kitahama
Teijin Group Corporate Officer Management Coordinator for the President, Material Business of Teijin Group (for Intelligence)	Assistant to Chief Social Responsibility Officer	Yutaka Horie
Advisor for Technology	Teijin Group Executive Officer Chief Officer (Legal, Intellectual Property) General Manager, Material Technology Center	Hiroyuki Umetani
Teijin Group Chief Representative in Europe President, Teijin Holdings Europe B.V.	General Manager, Teijin Institute for Bio-medical Research, Teijin Pharma Limited General Manager, Pharmaceutical Discovery Research Laboratories Seconded to Teijin Limited (Assistant to President, Healthcare Business of Teijin Group)	Tomohide Ida
Teijin Group Chief Representative in China President, Teijin (China) Investment Co., Ltd. Chief Representative, Teijin Limited Beijing Office	Deputy Chief Officer (Global Business Strategy) (For Overseas base cooperation)	Manabu Yamamoto
General Manager, Legal Department	Legal Department	Takeshi Kotera
General Manager, Material Business Strategic Planning and Control Division	General Manager, Accounting Department	Toru Yamaura
President, Teijin Healthcare Limited	General Manager, Sales Planning and Support Division, Teijin Pharma Limited	Yoshihisa Fujikawa
Scheduled to retire	Teijin Group Senior Executive Officer Chief Social Responsibility Officer Responsible for Corporate Audit Department	Yasuhiro Hayakawa
Scheduled to retire	Teijin Group Executive Officer Chief Officer (Engineering) Deputy Chief Social Responsibility Officer (for Disaster Prevention) Director, Effective Utilization of Factories Project Director, Iwakuni Factory and Matsuyama Factory Responsible for Polyester related Residual asset management Team	Taizo Makari
Scheduled to retire	Teijin Group Corporate Officer Chief Representative, Teijin Limited in China President, Teijin (China) Investment Co., Ltd. Chief Representative, Teijin Limited Beijing Office	Takeshi Miyawaki

<b>New Position</b>	<b>Current Position</b>	<b>Name</b>
Scheduled to retire	Teijin Group Corporate Officer General Manager, Legal Department	Nobuyuki Nishitani
Scheduled to retire	Advisor for Technology	Hirofumi Murooka

\* The appointments for the directors of Group Companies shall be effective upon the approval of general meetings of shareholders and the board of directors meetings of each Company.

### **About the Teijin Group**

Teijin (TSE: 3401) is a technology-driven global group offering advanced solutions in the fields of environmental value; safety, security and disaster mitigation; and demographic change and increased health consciousness. Originally established as Japan's first rayon manufacturer in 1918, Teijin has evolved into a unique enterprise encompassing three core business domains: high-performance materials including aramid, carbon fibers and composites, and also resin and plastic processing, films, polyester fibers and products converting; healthcare including pharmaceuticals and home healthcare equipment for bone/joint, respiratory and cardiovascular/metabolic diseases, nursing care and pre-symptomatic healthcare; and IT including B2B solutions for medical, corporate and public systems as well as packaged software and B2C online services for digital entertainment. Deeply committed to its stakeholders, as expressed in the brand statement "Human Chemistry, Human Solutions," Teijin aims to be a company that supports the society of the future. The group comprises more than 170 companies and employs some 20,000 people across 20 countries worldwide. Teijin posted consolidated sales of JPY 853.7 billion (USD 8.0 billion) and total assets of JPY 1,004.2 billion (USD 9.4 billion) in the fiscal year that ended on March 31, 2020.

Please visit [www.teijin.com](http://www.teijin.com)

### **Press Contact**

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