


# "JOY AT WORK" -- how we behave

21. Respect..... 2  
22. Empower (Ignite) ..... 3

## 21. Respect

	<ul style="list-style-type: none"> <li>● <b>We accept each other's roles and contributions. We also trust and help each other to create a work environment where everyone can work with a sense of security and vigor.</b></li> </ul>
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### Preface

We create a workplace where each member can feel safe and supported.

### How to Behave

(1) Respect

We respect the individualities of all people. We strive to understand what is important to others instead of focusing only on our own interests.

(2) Trust

We build trust with each other. Trust will be built through caring, courteous, fair, and respectful communication.

(3) Applause

We acknowledge contributions of each and every one of us and applause each other. We share goals and the joy of accomplishments with our peers, and we leave no one behind when doing so.


(4) Speak up

We speak up about what we believe to be important to create pleasant and rewarding workplaces, where every member can have passion for their work.

### Relevant SDGs



## 22. Empower (Ignite)

	<ul style="list-style-type: none"> <li>● <b>We enhance our team's capabilities by boldly pursuing new possibilities and actively supporting the growth of our colleagues.</b></li> <li>● <b>We contribute to society through our work by understanding and sharing our goals and the purpose of our work.</b></li> </ul>
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### Preface

Every member of our company demonstrates the strong self-motivation and brings the best out of each other to create synergy.

### How to Behave

(1) Self-leadership (Lead oneself)

We lead ourselves by having clear ownership for each of our work. I take charge of my personal life to realize my own goals and dreams as well as leading peers.

(2) Self-improvement

We believe that maintaining the status quo will in fact makes us weak. Without constant innovation and creation, we cannot make progress either as a team or as an individual. We learn throughout our lives, and aim high.

(3) Co-creation

We support growth not only of ourselves, but also of our colleagues. We empower our team by respecting the unique ways each of us fulfills their potential.

(4) Outcome

We understand that ultimately, our services and products will have an impact on society (“outcome”) and incorporate this understanding into the daily work we do individually and collectively (“output”).

### Relevant SDGs

